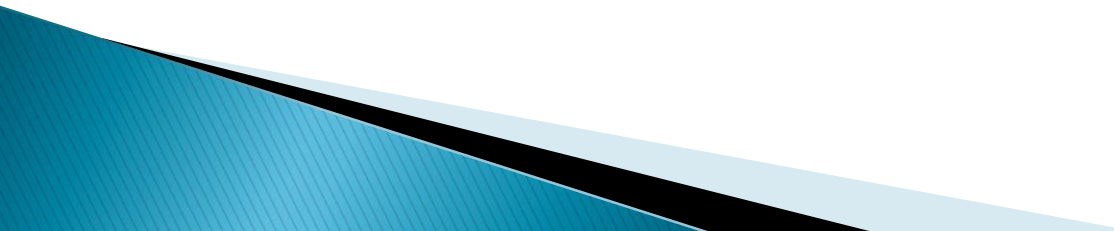


Workplace Violence and Safety Concerns

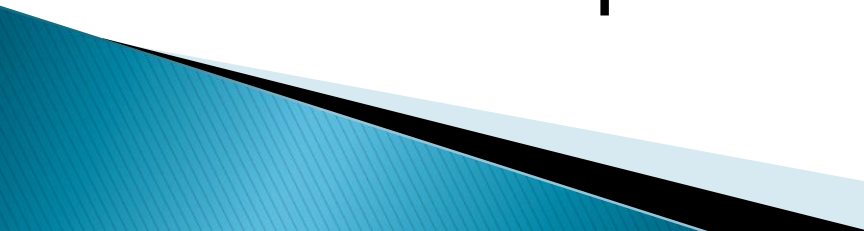
*Assistant Prof. Dr / Samia Farouk Mahmoud, Community
Health Nursing Department, Hilla University
College of Nursing*

Outlines

- **Types of Workplace Violence in Nursing.**
 - **Contributing Factors.**
 - **Preventative Measures.**
- 

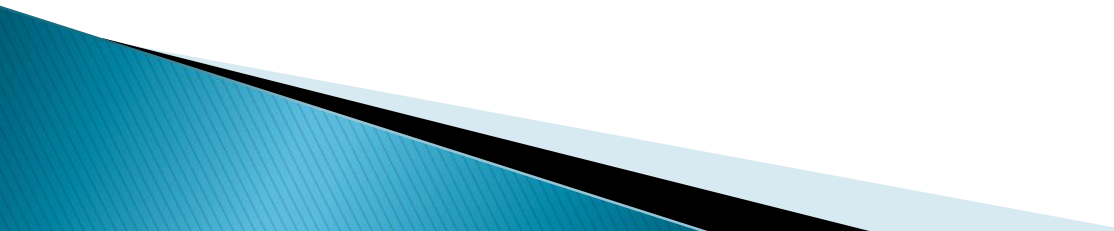
Learning objectives

• By the end of this lecture, the students will be able to:

- Identify the types of workplace violence in nursing
 - Analyze contributing factors to workplace violence in nursing
 - Evaluate preventative measures to reduce workplace violence
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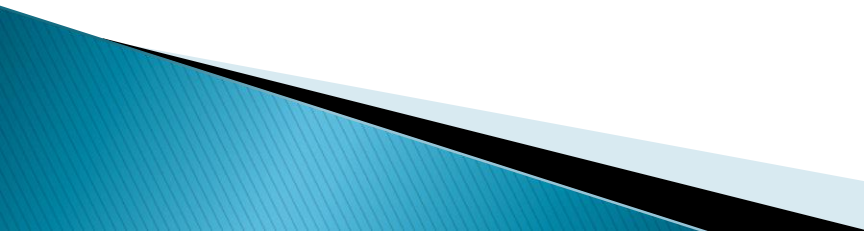
Workplace Violence and Safety Concerns

▶ **Types of Workplace Violence in Nursing:**

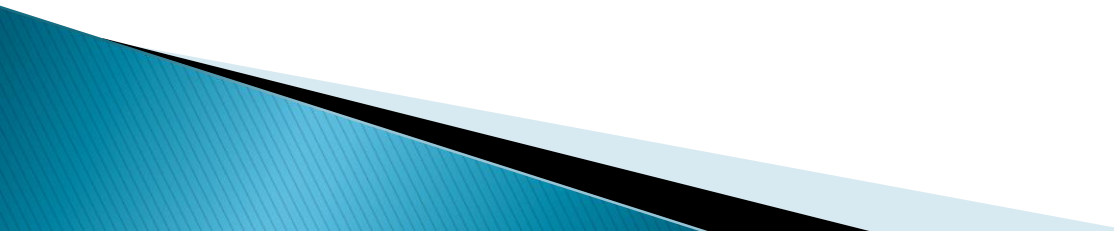
- **Physical assaults from patients or visitors**
 - **Verbal abuse.**
 - **Bullying and lateral violence among healthcare staff.**
- 

Workplace Violence and Safety Concerns

▶ **Contributing Factors:**

- **High-stress environments (emergency rooms, psychiatric units)**
 - **Inadequate security measures**
 - **Underreporting of incidents due to fear of retaliation**
- 

Workplace Violence and Safety Concerns

- **Preventative Measures:**
 - Strengthening policies on workplace violence prevention
 - De-escalation training and conflict resolution skills.
 - Improved security measures in healthcare facilities
 - Encouraging open reporting.
- 

References

- ▶ **Gates, D. M. (2021).** *Workplace Violence in Healthcare: Prevention and Management Strategies.* Springer.
- ▶ **Stoops, S. (2022).** *Workplace Safety in Healthcare: Strategies for Nurses and Healthcare Leaders.* Elsevier.
- ▶ **American Nurses Association (ANA). (2023).** *Addressing Workplace Violence and Incivility in Nursing.*

▶ Thank

you